



Austin Police Association Q1 2024 Newsletter



Message from the President

First of all - it's an honor to be in this role to serve each of you and the Association. I recognize the trust that's been placed in me, as well as the expectations. Please know that everything I, and we as the APA, do is centered on advocating for and defending your rights as officers.

Since November of 2023, we've been given some stark reminders of what this job may demand of each of us and the sacrifice we must be willing to make. Ours is a noble profession, and we each share in the responsibility of upholding and promoting that nobility. I hope we never repeat what we've endured the last 3 months, but it put into perspective for me why this work is worth doing and why this department is worth fight for - the people.

Our challenges are many, but I see hope and progress. The road is long and the work isn't easy, but we are seeing more support now than in the recent past. Staffing, contract, lawsuit, and oversight are just a few of the issues we have to focus on.

As we move forward, I will share everything that I can with y'all. Rest assured - every move, every decision, and every step we take is deliberate. There is strategy and long-term planning involved that is laser focused on protecting your rights and obtaining the greatest benefits we can on your behalf. So hang in there, ask questions, and keep your heads up. We're here to fight.

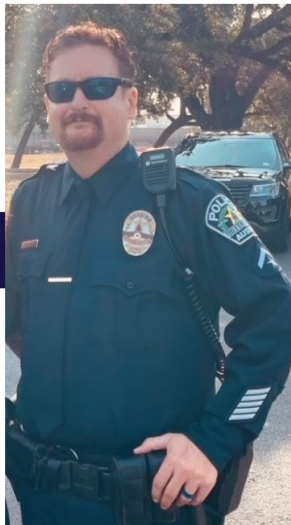
JORGE IGNACIO PASTORE #9097

END OF WATCH: NOVEMBER 11, 2023

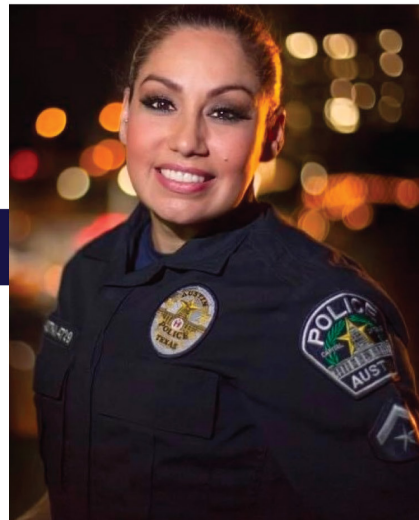


PROTECT MY BROTHERS - EVERYONE GOES HOME

RET. SENIOR POLICE OFFICER
RAYMOND "RAY" SHILLITO #4203



SENIOR POLICE OFFICER
KRISTY ASTRAN #4729





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Latest APA Podcasts

Look for "The Austin Police Association Podcast" on Spotify and Apple Podcasts

- **Dr. CeCe Noll - the City of Austin's Health & Wellness Clinic**
 - A convenient, high quality clinic for employees and adult dependents located at 5202 E Ben White Blvd, Ste 500.
- **Chief Henderson**
 - The current state of APD and plans to lead APD into the future.

NEWS AND UPDATES

- The detective/corporal promotional exam has been rescheduled for April 5th.
- Laurie Gomez selected as the new Cops 4 Charities Chair.

STAFFING SNAPSHOT

YTD Retirements: 16
YTD Resignations: 4
YTD Terminations: 0

Authorized Strength: 1812
Operational Vacancies: 343



Austin Police Association Q1 2024 Newsletter



AUSTINPOLICE.COM

- Update your contact info
- Affiliated organizations
- By-laws and meeting minutes
- Feedback portal
- Current pay scale
- Ch. 143 updates

APA RESOURCE ACCOUNTS

For questions and assistance:

- InternalAffairs@austinpolic.com
- WorkersComp@austinpolic.com



Check/update your beneficiary portal!



GO TO: WWW.BENSELECT.COM/COA

Your Benefits Enrollment

To use this website you will need your username and PIN. If you are an active employee that will be your employee ID. Retirees, Surviving dependents and affiliated employees can use their unique username provided in your enrollment materials. If you have questions or need help, please email the Benefits Department at Benefits.HRD@austintexas.gov.

username:

PIN:

First time users, your PIN is a combination of the last 4 digits of your Social Security Number and the 2-digit year of your birth. *Example:* Last 4 digits of your SSN are 3214 and you were born on September 21, 1968, your PIN would be "321468"

EIN



NEW PORTAL

Login into this new portal and verify your beneficiary/dependent information is accurate and up to date. During the portal transfer **NOT ALL** your may have transferred over.

If information is incorrect or missing CALL 512.974.3284



March 16, 2024
Austin
Law Enforcement
Fly Casting Workshop

8:30 am - 4:00 pm

Lazy L & L Campgrounds

11699 River Rd, New Braunfels, TX 78132

- Open to you and one guest.
- Join us for improved emotional and physical health!
- Free one-day Fly-Casting and Fly-Fishing Workshop.
- No experience required.
- A valid fishing license is required for each participant. A one-day pass is acceptable and the cost will be refunded for one day passes. (Details on registration form)

All equipment, breakfast, snacks, and lunch provided.
\$10/person registration fee refundable upon arrival.



Space is limited to 24.

To register use this QR code or visit us at:
www.goodfly.org



"Casting flies to renew the mind and refresh the spirit"

PRESENTED BY



SERVE FOR SURVIVORS

A FIREFIGHTER PICKLEBALL TOURNAMENT
BENEFITTING BURN SURVIVORS

23-24 MARCH
2024

REGISTER NOW

830.837.5155

**MLP
STYLE**

4-PERSON
CO-ED TEAMS

**\$200
PER TEAM**

MARCH 23

COMPETITIVE (4.0+)

MARCH 24

RECREATION (3.5 & BELOW)

10:00 AM START



HILL COUNTRY
FIREFIGHTER BURN FUND

ALL PROCEEDS BENEFIT PEDIATRIC BURN SURVIVORS
THROUGH HILL COUNTRY FIREFIGHTER BURN FUND





Texas Peace Officer Memorial Night Out 2024



Eat. Drink. Be merry with your
Texas brothers & sisters in blue!

Join us on Saturday, April 27th.
Your first drink is on us!

Please RSVP so we know who is
joining us in honoring our fallen:

<https://www.eventcreate.com/e/txpom24>





Nominate a Kid! Reveille Peak Ranch



<https://www.eventcreate.com/e/apdreveille24>

Nominate ONE (1) child
for a day of fun at
Reveille Peak Ranch!

Children nominated must
be ages 9 to 16 years old.

Only current APA members
can submit a nomination.

Saturday, April 27th

They will learn how to:

- safely handle and shoot a bow, rifle & shotgun
- ATV safety
- camping & survival skills

Meals, beverages & all
equipment will be provided!

Shop with a Cop



Amigos En Azul was able to sponsor 194 students for \$175 each. The students were from 9 different AISD schools 3rd to 5th grade. The event took place on Dec 15 and Dec 19th at target Capital plaza and target South Park meadows.





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NEED TO USE APA HALL?

5817 WILCAB RD

SCHEDULE AN EVENT, MEETING,
OR SHIFT TRAINING WITH GINA
GINA@AUSTINPOLICE.COM

UPCOMING DATES

APA Hall at 11 AM

General Membership Meetings

April 4 / June 6 / August 1

APA Board Meetings

March 19 / April 16 / May 21

APD and DPS work together to manage a recent protest





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Scholarship Opportunities

2024 LULAC NATIONAL SCHOLARSHIP FUND

LOCAL LULAC COUNCIL 4221
AND LULAC NATIONAL EDUCATION
SERVICE CENTERS



**Welcomes students residing in Travis and
surrounding counties to apply to the
LULAC National Scholarship Fund**

**High School Seniors and College Students attending
college next school year are eligible to apply**

**Beginning February 16th, students must apply online
at the following link:**

<https://www.lnesc.org/scholarships/lulac/>

Deadline to apply is March 31, 2024

**Select Council 4221 on the dropdown menu
when submitting applications**

**For more information please email our council
at lulaccouncil4221@gmail.com**



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Scholarship Opportunities

ACTIVE-DUTY FIRST RESPONDER SCHOLARSHIP PROGRAM

The 100 Club of Central Texas provides scholarships to active-duty first responders who are furthering their education while serving our communities. Scholarship recipients receive funds to be used for tuition, books, and associated expenses at any accredited institution of higher education.

**SCHOLARSHIP APPLICATIONS ARE
DUE BY 5:00 PM ON FEBRUARY 28.**

<https://100clubcentex.com/scholarships/>



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WEBSITE SUBMISSIONS

Cool call?
Fun training?
Got a pic?

Send it to
website@austinpolic.com

NEWSLETTER SUBMISSIONS

Want to share
information, write an
article, or post an ad for
an officer affiliated
business?

Contact Zak Fisher,
Communications Chair,
at zfisherapa@gmail.com



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PRINCIPAL OFFICE: AUSTIN, TEXAS

BlueLineRealty



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Tami@TamiBaker.com

Donald Baker, Realtor / Owner
APD Commander, Retired
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Donald@DBakerRealtor.com



Mendy Martinez, Realtor
(Wife of Det. Bino Cadenas)
512-507-6595
MendySellsATX@gmail.com

Residential

*

Farm

&

Ranch

*

Land

*

Central

Texas



Michael Bullock, Realtor
APD Officer
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Michael.Bullock@ME.com



Sharon Jones, Realtor
(DPS Major)
361-331-1048
Sharon@TopNotchRealtorServices.com

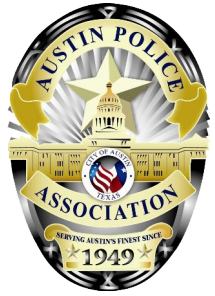


Maureen Williams, Realtor
(Sister of Ofc. Nick Smith)
616-902-1876
MaureenW.BLR@gmail.com

www.BlueLineRealtyTexas.com



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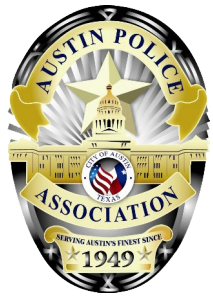
APA BOARD OF DIRECTORS

President - Michael Bullock (michael@austinpolice.com)
Vice President - Joe Swann (joe@austinpolice.com)
Secretary - Tyler Latham (tyler@austinpolice.com)
Treasurer - Chris Juusola (juus@austinpolice.com)
Appointed VP - Jessica Garner (jessica@austinpolice.com)
Appointed VP - Christopher Irwin (christopher@austinpolice.com)
Commander Rep - Jeff Olson
Lieutenant Rep - Manuel Jimenez
Sergeant Rep - Maris Heyward
Sergeant Rep - Brett Tableriou
Detective Rep - Seth Glass
Detective Rep - Brian Narciso
Detective Rep - Donald Petraitis
Corporal Rep - Jonathan Kreisner
Main Station Officer Rep - Kevin Ruane
North Substation Officer Rep - Bobby Townes
East Substation Officer Rep - Zakary Fisher
South Substation Officer Rep - Ricardo Medrano
Non-Patrol Officer Rep - Frank Creasey
Non-Patrol Officer Rep - Debbie Lindeman
Non-Patrol Officer Rep - Fernando Chipelo
Amigos En Azul Rep - Vanessa Jimenez
TPOA Rep - Michael Rhone
APWA Rep - Melanie Rodriguez
LGPOA Rep - Mike Wilmore-Crumrine



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COMMITTEES

Communications Committee

Chair: Zakary Fisher

zfisherapa@gmail.com

Purpose: To keep APA members, the media, and the public informed of Association business and public safety news.

Discipline Committee

Chair: Joe Swann

joe@austinpolic.com

Purpose: To assist Officers through the Internal Affairs process, protect Officer's rights while under investigation, and ensure discipline, if any, is fairly administered.

Grievance Committee

Chair: Jessica Garner

jessica@austinpolic.com

Purpose: To provide a just and equitable method for resolving disagreements between the Association and City regarding the interpretation of the provisions of any City/Association agreements.

Member Engagement Committee

Chair: Tyler Latham

tyler@austinpolic.com

Purpose: To encourage community amongst the membership through family oriented events and officer appreciation activities.

Political Action Committee (PAC)

Chair: Christopher Irwin

christopher@austinpolic.com

Purpose: To assist the APA in promoting the interests of commissioned members of the Austin Police Department. The PAC raises funds and makes contributions and endorsements in furtherance of worthwhile political purposes and activities.