

## Agenda

### **1. Call to Order – APA President Thomas Villarreal Presiding**

### **2. Roll Call and Determination of a Quorum**

As per APA Bylaws, a majority of the Board of Directors shall constitute a quorum of that board. There are 13 board members present and 10 board members absent, therefore a quorum is present at this meeting. See below roster for board members and guest(s) present. Frank Creasey present by telephone from San Diego.

### **3. Treasurer's Report**

#### 1) APA Financial Report as of October 31, 2022

- a. Jeff Olson gave budget updates. See submitted Treasurer's report dated October 31, 2022.

### **4. Approval of Minutes**

#### 1) October 2022, APA Board Meeting Minutes

- a. Tyler Latham made a motion to approve the minutes
- b. Maris seconded the motion
- c. No discussion
- d. Vote – passed unanimously

#### 2) November 2022, APA General Membership Meeting Minutes

- a. Tyler Latham made a motion to approve the minutes
- b. Maris Heyward seconded the motion
- c. No discussion
- d. Vote – passed unanimously

### **5. Old Business**

#### 1) APA Family Day

- a. Outstanding event that was well attended.

#### 2) Bargaining Update

- a. Next meeting with the City on November 30<sup>th</sup>
- b. Still pushing forward

#### 3) OT Pay Issue

- a. Thomas had another meeting with HR last week. HR had reviewed the complaints for a previous three-week timeframe and the majority of issues were not HR/payroll related.
- b. A digital time record system should be implemented in early 2023 (February)
- c. Some employees are missing travel reimbursement funds. Thomas is working with Michelle Schmidt to get them reimbursed.

### **6. New Business**

#### 1) Request from Attorney

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November 15, 2022 – APA Hall – 11:00 a.m. Start Time

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- i. Question for the APA board on request for assistance in a legal case against the Austin Police Retirement System on behalf of a former member in regard to a suit for medical retirement status. The resolution being sought is to have the APRS reverse their decision and provide a medical retirement pension.
  - ii. Opened up for discussion by board members on the topic.
  - iii. Tyler Latham made a motion to not provide financial assistance to the attorney for a lawsuit against the Austin Police Retirement System.
  - iv. Michael Rhone seconded the motion
  - v. No further discussion
  - vi. Vote passed unanimously
- 2) PAC Update
- i. Donald gave update to City Council races and the runoff situation
  - ii. Gave update on State level and the beginning of filing of new bills.
  - iii. Michael Crumrine brought up a concern for the endorsements of candidates by the APA and bringing in diversity to the board. Specifically, AG Ken Paxton, Lt. Governor Dan Patrick and Governor Greg Abbott. Michael feels those candidates are specifically targeting trans kids and their families.  
Donald brought up the issue of Michael stating that a “war” would be started and he took the issue to the public in social media. Michael told the board he had a bad choice of words. He said the social media comments were on his personal account and he felt he could express himself on the platform(s).  
General discussion was allowed by board members.  
Michael presented his desire to be a part of the PAC.
- 3) Travel Reimbursement Issues
- i. Michelle Schmidt is looking into the issues.
- 4) Committees
- i. Thomas committed to making the decisions of the different committees available to the board.
- 5) Vacant Board Position: Lieutenant Representative
- i. Manny Jimenez – sole applicant
    1. No discussion
    2. Vote – passed unanimously
- 6) December meeting moved to December 15<sup>th</sup>
- 7) Backfill – it is looking like it will be going on for an indefinite period.
- i. Issues related to the 28-day notice and how the Department is going to address when an employee does not make their designated/assigned backfill date.
  - ii. Thomas has a 28-day notice issue presented to him that he needs to get to Chief Chacon.
  - iii. Lt. J.J. Schmidt is having a meeting today at 1 pm with lieutenants to discuss the options.

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**7. Adjournment**

12:43 PM meeting adjourned

2022 Austin Police Association Board of Directors Roll Call Roster				
	Name	Board Position	Attendance	Roll Call / Voice Vote
1	Thomas Villarreal	President	Present	Choose an item.
2	Joe Swann	Vice President	Absent	Choose an item.
3	Donald Baker	Secretary	Present	Choose an item.
4	Jeff Olson	Treasurer	Present	Choose an item.
5	Corey Wroblewski	1 Commander Representative	Absent	Choose an item.
6	Manny Jimenez	1 Lieutenant Representative	Present	Choose an item.
7	Brad Ray	Sergeant Representative	Present	Choose an item.
8	Brett Taberlou	Sergeant Representative	Present	Choose an item.
9	Maris Heyward	1 Corporal Representative	Present	Choose an item.
10	Brian Narciso	Detective Representative	Absent	Choose an item.
11	Seth Glass	Detective Representative	Absent	Choose an item.
12	Tyler Latham	Detective Representative	Present	Choose an item.
13	Chasity Salazar	Rank of Police Officer, Working Patrol & Reports to the E-Sub	Absent	Choose an item.
14	Travis Vonholt	Rank of Police Officer, Working Patrol & Reports to the N-Sub	Present	Choose an item.
15	Michael Bullock	Rank of Police Officer, Working Patrol & Reports to the S-Sub	Absent	Choose an item.
16	Kevin Ruane	Rank of Police Officer, Working Patrol & Reports to the MAIN Headquarters	Absent	Choose an item.
17	Frank Creasey	Rank of Police Officer, NOT Working Patrol & No Work Area Restriction	Present	Choose an item.
18	Amanda Santeford	Rank of Police Officer, NOT Working Patrol & No Work Area Restriction	Absent	Choose an item.
19	Femando Chipelo	Rank of Police Officer, NOT Working Patrol & No Work Area Restriction	Present	Choose an item.
20	Laurie Gomez	Amigos En Azul	Absent	Choose an item.
21	Michael Rhone	TPOA	Present	Choose an item.
22	Melanie Rodriguez	APWA	Absent	Choose an item.
23	Mike Crumrine	LGPOA	Present	Choose an item.
<b>Also in Attendance</b>				
1	Robyn Richardson	APA Office Manager / Bookkeeper	Present	Choose an item.
2	Jim Beck	APA Appointed Vice President	Present	Choose an item.
3	Bino Cadenas	APA Appointed Vice President & Austin Cops for Charities Chair	Absent	Choose an item.
4	Robert Gross	Austin Police Retiree Association	Absent	Choose an item.
5	Issa Kafena	Chair, Discipline Committee	Present	Choose an item.

