

**Austin Police Department: Promotional Process to the Rank of Lieutenant  
Conducted by I/O Solutions, Inc. Final Results  
Revised 7/9/08**

<b>Cand ID</b>	<b>Last Name</b>	<b>First Name</b>	<b>Raw AC Score</b>	<b>Edu Pts</b>	<b>Final AC Score</b>	<b>AC Formula</b>	<b>Raw Written Score</b>	<b>Seniority Pts.</b>	<b>Final Test Score</b>	<b>Written Formula</b>	<b>FINAL PROMO</b>
31	Jamail	Clarence	77.84688	1	78.84688	38.650	83	13.225	96.225	41.837	<b>80.487</b>
14	Pruett	Timothy	70.52500	1	71.52500	35.061	89	15.000	104.000	45.217	<b>80.279</b>
5	Gage	Todd	69.49896	1	70.49896	34.558	90	14.707	104.707	45.525	<b>80.083</b>
3	Sheffield	Keith	79.96563	0	79.96563	39.199	79	15.000	94.000	40.870	<b>80.068</b>
20	Galloway	Derek	73.35417	0	73.35417	35.958	86	15.000	101.000	43.913	<b>79.871</b>
8	Gamel	Terry	70.19583	1	71.19583	34.900	87	15.000	102.000	44.348	<b>79.248</b>
11	Officer	Troy	77.91563	0	77.91563	38.194	79	15.000	94.000	40.870	<b>79.063</b>
17	Clarke	Roderic	73.16458	0	73.16458	35.865	84	15.000	99.000	43.043	<b>78.908</b>
15	Smith	Joel	76.91667	0	76.91667	37.704	82	12.688	94.688	41.169	<b>78.873</b>
30	Cochran	Patrick	70.20625	0	70.20625	34.415	88	14.222	102.222	44.444	<b>78.859</b>
16	Pogue	Louis	76.55104	0	76.55104	37.525	79	14.222	93.222	40.531	<b>78.056</b>
33	Hughes	Edmund	65.17188	1	66.17188	32.437	86	13.723	99.723	43.358	<b>75.795</b>
19	McClure	Allen	70.84271	1	71.84271	35.217	82	11.268	93.268	40.551	<b>75.768</b>
1	Campa	Ismael	67.83438	0	67.83438	33.252	80	15.000	95.000	41.304	<b>74.556</b>
2	Armstrong	Daniel	72.14375	0	72.14375	35.365	76	14.107	90.107	39.177	<b>74.542</b>
12	Malanka	Christian	62.37083	2	64.37083	31.554	85	13.723	98.723	42.923	<b>74.477</b>
23	Robledo	Jessica	73.74271	1	74.74271	36.639	72	15.000	87.000	37.826	<b>74.465</b>
22	Robles	Jose	65.17813	0	65.17813	31.950	82	15.000	97.000	42.174	<b>74.124</b>
34	Michael	Andrew	65.65000	0	65.65000	32.181	84	11.268	95.268	41.421	<b>73.602</b>
28	Ballard	Daniel	60.69271	0	60.69271	29.751	85	15.000	100.000	43.478	<b>73.230</b>
6	Hernandez	Vincent	70.37917	0	70.37917	34.500	74	14.099	88.099	38.304	<b>72.804</b>
10	Leverenz	Kevin	64.10104	2	66.10104	32.402	75	13.682	88.682	38.557	<b>70.960</b>
18	Williams	Leon	69.13854	0	69.13854	33.891	70	15.000	85.000	36.957	<b>70.848</b>
29	Lee	Dustin	57.75000	1	58.75000	28.799	85	11.268	96.268	41.856	<b>70.655</b>
4	Larner	Michael	63.71146	0	63.71146	31.231	75	15.000	90.000	39.130	<b>70.362</b>
32	Neyens	Neil	61.26146	1	62.26146	30.520	76	15.000	91.000	39.565	<b>70.086</b>
26	Peek	Edward	58.83750	0	58.83750	28.842	79	15.000	94.000	40.870	<b>69.711</b>
35	Ortiz	David	53.81250	0	53.81250	26.379	84	15.000	99.000	43.043	<b>69.422</b>
25	Turner	Michael	57.96667	1	58.96667	28.905	78	15.000	93.000	40.435	<b>69.340</b>
9	Upton	James	55.78229	0	55.78229	27.344	77	15.000	92.000	40.000	<b>67.344</b>
24	Jones	Robert	60.85938	0	60.85938	29.833	72	12.605	84.605	36.785	<b>66.618</b>
13	Ellsworth	Richard	58.08958	1	59.08958	28.965	71	15.000	86.000	37.391	<b>66.357</b>
7	Orten	Robin	50.70000	0	50.70000	24.853	78	15.000	93.000	40.435	<b>65.288</b>
27	Lara	Ronald	53.82813	1	54.82813	26.877	73	15.000	88.000	38.261	<b>65.137</b>

PLEASE NOTE: The Final Promo Score was rounded up to three decimal places as required by the contract.

The results of the Assessment Center process shall be valid for 18 months from the conclusion of the Assessment Center process, which occurred on Thursday, July 3, 2008, when the above list was made final. This list will expire at midnight on Saturday, January 2, 2010.

Revised Posting: Wednesday, July 9, 2008 Time: 10:00 a.m.