

City of Austin Police Pay Schedule FY 2008-2009 Scenario #1 - 2.5% Increase

40 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR	24.446	27.433	30.279	30.279	30.279	30.279	32.397	32.397	32.397	32.397	34.666	34.666	34.666
17050	MO	4,237	4,755	5,248	5,248	5,248	5,248	5,616	5,616	5,616	5,616	6,009	6,009	6,009
P02	YR	50,848	57,061	62,979	62,979	62,979	62,979	67,386	67,386	67,386	67,386	72,104	72,104	72,104
CORPORAL/DETECTIVE														
17025	MO					33,003	33,003	35,313	35,313	35,313	35,313	37,786	37,786	37,786
P07	YR					68,646	68,646	73,452	73,452	73,452	73,452	78,594	78,594	78,594
SERGEANT														
17070	MO							38,491	38,491	38,491	38,491	41,186	41,186	41,186
P08	YR							6,672	6,672	6,672	6,672	7,139	7,139	7,139
LIEUTENANT														
17045	MO										44,265	47,363	47,363	47,363
P09	YR										7,673	8,210	8,210	8,210
COMMANDER														
17018	MO												54,768	54,768
P10	YR												9,493	9,493
NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.														
Police Cadet						15,385	HOURLY		2,667	MONTHLY		32,001	YEARLY	

GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR	34.666	37.092	37.092	39.689	39.689	39.689	39.689	39.689	39.689	39.689	39.689	39.689	39.689
17050	MO	6,009	6,429	6,429	6,879	6,879	6,879	6,879	6,879	6,879	6,879	6,879	6,879	6,879
P02	YR	72,104	77,151	77,151	82,553	82,553	82,553	82,553	82,553	82,553	82,553	82,553	82,553	82,553
CORPORAL/DETECTIVE														
17025	MO	6,550	7,008	7,008	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499
P07	YR	78,594	84,095	84,095	89,983	89,983	89,983	89,983	89,983	89,983	89,983	89,983	89,983	89,983
SERGEANT														
17070	MO	41,186	44,068	44,068	47,153	47,153	47,153	47,153	47,153	47,153	47,153	47,153	47,153	47,153
P08	YR	7,139	7,638	7,638	8,173	8,173	8,173	8,173	8,173	8,173	8,173	8,173	8,173	8,173
LIEUTENANT														
17045	MO	47,363	50,679	50,679	54,227	54,227	54,227	54,227	54,227	54,227	54,227	54,227	54,227	54,227
P09	YR	8,210	8,784	8,784	9,399	9,399	9,399	9,399	9,399	9,399	9,399	9,399	9,399	9,399
COMMANDER														
17018	MO	54,768	58,601	58,601	62,703	62,703	62,703	62,703	62,703	62,703	62,703	62,703	62,703	62,703
P10	YR	9,493	10,158	10,158	10,869	10,869	10,869	10,869	10,869	10,869	10,869	10,869	10,869	10,869
NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.														
Police Cadet						15,385	HOURLY		2,667	MONTHLY		32,001	YEARLY	

City of Austin Police Pay Schedule FY 2009-2010 Scenario #1 - 3.0% Pay Increase

40 Hour Week														
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	
PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130	
YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12	
OFFICER	HR	25.180	28.256	31.187	31.187	31.187	31.187	33.369	33.369	33.369	33.369	35.705	35.705	35.705
17050	MO	4,364	4,898	5,406	5,406	5,406	5,406	5,784	5,784	5,784	5,784	6,189	6,189	6,189
P02	YR	52,374	58,773	64,869	64,869	64,869	64,869	69,408	69,408	69,408	69,408	74,267	74,267	74,267
CORPORAL/DETECTIVE	HR					33.993	33.993	36.373	36.373	36.373	36.373	38.919	38.919	38.919
17025	MO					5,892	5,892	6,305	6,305	6,305	6,305	6,746	6,746	6,746
P07	YR					70,706	70,706	75,655	75,655	75,655	75,655	80,952	80,952	80,952
SERGEANT	HR							39.646	39.646	39.646	39.646	42.421	42.421	42.421
17070	MO							6,872	6,872	6,872	6,872	7,353	7,353	7,353
P08	YR							82,463	82,463	82,463	82,463	88,236	88,236	88,236
LIEUTENANT	HR									45.593	45.593	48.784	48.784	48.784
17045	MO									7,903	7,903	8,456	8,456	8,456
P09	YR									94,833	94,833	101,471	101,471	101,471
COMMANDER	HR											56.411	56.411	56.411
17018	MO											9,778	9,778	9,778
P10	YR											117,335	117,335	117,335
NOTES:	MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.													
Police Cadet						15.385	HOURLY		2,667	MONTHLY		32,001	YEARLY	
GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	
PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260	
YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25	
OFFICER	HR	35.705	38.204	38.204	40.880	40.880	40.880	40.880	40.880	40.880	40.880	40.880	40.880	40.880
17050	MO	6,189	6,622	6,622	7,086	7,086	7,086	7,086	7,086	7,086	7,086	7,086	7,086	7,086
P02	YR	74,267	79,465	79,465	85,030	85,030	85,030	85,030	85,030	85,030	85,030	85,030	85,030	85,030
CORPORAL/DETECTIVE	HR	38.919	41.643	41.643	44.559	44.559	44.559	44.559	44.559	44.559	44.559	44.559	44.559	44.559
17025	MO	6,746	7,218	7,218	7,724	7,724	7,724	7,724	7,724	7,724	7,724	7,724	7,724	7,724
P07	YR	80,952	86,617	86,617	92,683	92,683	92,683	92,683	92,683	92,683	92,683	92,683	92,683	92,683
SERGEANT	HR	42.421	45.390	45.390	48.568	48.568	48.568	48.568	48.568	48.568	48.568	48.568	48.568	48.568
17070	MO	7,353	7,868	7,868	8,418	8,418	8,418	8,418	8,418	8,418	8,418	8,418	8,418	8,418
P08	YR	88,236	94,411	94,411	101,021	101,021	101,021	101,021	101,021	101,021	101,021	101,021	101,021	101,021
LIEUTENANT	HR	48.784	52.199	52.199	55.853	55.853	55.853	55.853	55.853	55.853	55.853	55.853	55.853	55.853
17045	MO	8,456	9,048	9,048	9,681	9,681	9,681	9,681	9,681	9,681	9,681	9,681	9,681	9,681
P09	YR	101,471	108,575	108,575	116,175	116,175	116,175	116,175	116,175	116,175	116,175	116,175	116,175	116,175
COMMANDER	HR	56.411	60.359	60.359	64.584	64.584	64.584	64.584	64.584	64.584	64.584	64.584	64.584	64.584
17018	MO	9,778	10,462	10,462	11,195	11,195	11,195	11,195	11,195	11,195	11,195	11,195	11,195	11,195
P10	YR	117,335	125,547	125,547	134,336	134,336	134,336	134,336	134,336	134,336	134,336	134,336	134,336	134,336
NOTES:	MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.													
Police Cadet						15.385	HOURLY		2,667	MONTHLY		32,001	YEARLY	
Year 2: 3.0% effective first pay period FY 2009-2010, provided that if other City employees receive less than 2.5% in a base wage increase, the amount of increase for under the M&C Agreement shall be reduced to 2.75%														

City of Austin Police Pay Schedule FY 2010-2011 - Scenario #1 - 3.0% Pay Increase

40 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR		25.935	29.104	32.122	32.122	32.122	32.122	34.370	34.370	34.370	34.370	36.777	36.777	36.777
17050	MO		4,495	5,045	5,568	5,568	5,568	5,568	5,957	5,957	5,957	5,957	6,375	6,375	6,375
P02	YR		53,945	60,536	66,815	66,815	66,815	66,815	71,490	71,490	71,490	71,490	76,495	76,495	76,495
CORPORAL/DETECTIVE	HR						35.013	35.013	37.464	37.464	37.464	37.464	40.087	40.087	40.087
17025	MO						6,069	6,069	6,494	6,494	6,494	6,494	6,948	6,948	6,948
P07	YR						72,827	72,827	77,925	77,925	77,925	77,925	83,380	83,380	83,380
SERGEANT	HR									40.835	40.835	40.835	43.694	43.694	43.694
17070	MO									7,078	7,078	7,078	7,574	7,574	7,574
P08	YR									84,937	84,937	84,937	90,883	90,883	90,883
LIEUTENANT	HR											46.960	50.248	50.248	50.248
17045	MO											8,140	8,710	8,710	8,710
P09	YR											97,678	104,515	104,515	104,515
COMMANDER	HR													58.103	58.103
17018	MO													10,071	10,071
P10	YR													120,855	120,855

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet 15.385 HOURLY 2,667 MONTHLY 32,001 YEARLY

		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR		36.777	39.351	39.351	42.106	42.106	42.106	42.106	42.106	42.106	42.106	42.106	42.106	42.106
17050	MO		6,375	6,821	6,821	7,298	7,298	7,298	7,298	7,298	7,298	7,298	7,298	7,298	7,298
P02	YR		76,495	81,849	81,849	87,581	87,581	87,581	87,581	87,581	87,581	87,581	87,581	87,581	87,581
CORPORAL/DETECTIVE	HR		40.087	42.892	42.892	45.896	45.896	45.896	45.896	45.896	45.896	45.896	45.896	45.896	45.896
17025	MO		6,948	7,435	7,435	7,955	7,955	7,955	7,955	7,955	7,955	7,955	7,955	7,955	7,955
P07	YR		83,380	89,216	89,216	95,463	95,463	95,463	95,463	95,463	95,463	95,463	95,463	95,463	95,463
SERGEANT	HR		43.694	46.752	46.752	50.025	50.025	50.025	50.025	50.025	50.025	50.025	50.025	50.025	50.025
17070	MO		7,574	8,104	8,104	8,671	8,671	8,671	8,671	8,671	8,671	8,671	8,671	8,671	8,671
P08	YR		90,883	97,243	97,243	104,051	104,051	104,051	104,051	104,051	104,051	104,051	104,051	104,051	104,051
LIEUTENANT	HR		50.248	53.765	53.765	57.529	57.529	57.529	57.529	57.529	57.529	57.529	57.529	57.529	57.529
17045	MO		8,710	9,319	9,319	9,972	9,972	9,972	9,972	9,972	9,972	9,972	9,972	9,972	9,972
P09	YR		104,515	111,832	111,832	119,660	119,660	119,660	119,660	119,660	119,660	119,660	119,660	119,660	119,660
COMMANDER	HR		58.103	62.170	62.170	66.522	66.522	66.522	66.522	66.522	66.522	66.522	66.522	66.522	66.522
17018	MO		10,071	10,776	10,776	11,530	11,530	11,530	11,530	11,530	11,530	11,530	11,530	11,530	11,530
P10	YR		120,855	129,314	129,314	138,366	138,366	138,366	138,366	138,366	138,366	138,366	138,366	138,366	138,366

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet 15.385 HOURLY 2,667 MONTHLY 32,001 YEARLY

Year 3: 3.0% effective first pay period FY 2010-2011

City of Austin Police Pay Schedule - FY 2011-2012 - Scenario #1 - 3.0% Increase

40 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR	26.713	29.977	33.086	33.086	33.086	33.086	35.401	35.401	35.401	35.401	37.880	37.880	37.880
17050	MO	4,630	5,196	5,735	5,735	5,735	5,735	6,136	6,136	6,136	6,136	6,566	6,566	6,566
P02	YR	55,563	62,352	68,819	68,819	68,819	68,819	73,635	73,635	73,635	73,635	78,790	78,790	78,790
CORPORAL/DETECTIVE	HR					36.063	36.063	38.588	38.588	38.588	38.588	41.289	41.289	41.289
17025	MO					6,251	6,251	6,689	6,689	6,689	6,689	7,157	7,157	7,157
P07	YR					75,011	75,011	80,263	80,263	80,263	80,263	85,882	85,882	85,882
SERGEANT	HR								42.060	42.060	42.060	45.005	45.005	45.005
17070	MO								7,290	7,290	7,290	7,801	7,801	7,801
P08	YR								87,485	87,485	87,485	93,609	93,609	93,609
LIEUTENANT	HR										48.369	51.755	51.755	51.755
17045	MO										8,384	8,971	8,971	8,971
P09	YR										100,608	107,650	107,650	107,650
COMMANDER	HR												59.846	59.846
17018	MO												10,373	10,373
P10	YR												124,480	124,480

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet 15.385 HOURLY 2,667 MONTHLY 32,001 YEARLY

GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR	37.880	40.531	40.531	43.369	43.369	43.369	43.369	43.369	43.369	43.369	43.369	43.369	43.369
17050	MO	6,566	7,025	7,025	7,517	7,517	7,517	7,517	7,517	7,517	7,517	7,517	7,517	7,517
P02	YR	78,790	84,305	84,305	90,208	90,208	90,208	90,208	90,208	90,208	90,208	90,208	90,208	90,208
CORPORAL/DETECTIVE	HR	41.289	44.179	44.179	47.273	47.273	47.273	47.273	47.273	47.273	47.273	47.273	47.273	47.273
17025	MO	7,157	7,658	7,658	8,194	8,194	8,194	8,194	8,194	8,194	8,194	8,194	8,194	8,194
P07	YR	85,882	91,892	91,892	98,327	98,327	98,327	98,327	98,327	98,327	98,327	98,327	98,327	98,327
SERGEANT	HR	45.005	48.154	48.154	51.525	51.525	51.525	51.525	51.525	51.525	51.525	51.525	51.525	51.525
17070	MO	7,801	8,347	8,347	8,931	8,931	8,931	8,931	8,931	8,931	8,931	8,931	8,931	8,931
P08	YR	93,609	100,161	100,161	107,173	107,173	107,173	107,173	107,173	107,173	107,173	107,173	107,173	107,173
LIEUTENANT	HR	51.755	55.378	55.378	59.255	59.255	59.255	59.255	59.255	59.255	59.255	59.255	59.255	59.255
17045	MO	8,971	9,599	9,599	10,271	10,271	10,271	10,271	10,271	10,271	10,271	10,271	10,271	10,271
P09	YR	107,650	115,187	115,187	123,250	123,250	123,250	123,250	123,250	123,250	123,250	123,250	123,250	123,250
COMMANDER	HR	59.846	64.035	64.035	68.518	68.518	68.518	68.518	68.518	68.518	68.518	68.518	68.518	68.518
17018	MO	10,373	11,099	11,099	11,876	11,876	11,876	11,876	11,876	11,876	11,876	11,876	11,876	11,876
P10	YR	124,480	133,193	133,193	142,517	142,517	142,517	142,517	142,517	142,517	142,517	142,517	142,517	142,517

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet 15.385 HOURLY 2,667 MONTHLY 32,001 YEARLY

Year 4: The City may elect to extend the Agreement for a 4th year, under the same terms and conditions, and if that option is exercised, the pay increase will be 3% effective the first pay period FY 2011-2012

City of Austin Police Pay Schedule FY 2008-2009 Scenario #2 - 2.5% Increase

40 Hour Week														
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	
PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130	
YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12	
OFFICER	HR	24.446	27.433	30.279	30.279	30.279	30.279	32.397	32.397	32.397	32.397	34.666	34.666	34.666
17050	MO	4,237	4,755	5,248	5,248	5,248	5,248	5,616	5,616	5,616	5,616	6,009	6,009	6,009
P02	YR	50,848	57,061	62,979	62,979	62,979	62,979	67,386	67,386	67,386	67,386	72,104	72,104	72,104
DETECTIVE	HR					33.003	33.003	35.313	35.313	35.313	35.313	37.786	37.786	37.786
17025	MO					5,721	5,721	6,121	6,121	6,121	6,121	6,550	6,550	6,550
P07	YR					68,646	68,646	73,452	73,452	73,452	73,452	78,594	78,594	78,594
CORPORAL	HR						33.003	35.313	35.313	35.313	35.313	37.786	37.786	37.786
17023	MO						5,581	6,121	6,121	6,121	6,121	6,550	6,550	6,550
P06	YR						66,972	73,452	73,452	73,452	73,452	78,594	78,594	78,594
SERGEANT	HR								38.491	38.491	38.491	41.186	41.186	41.186
17070	MO								6,672	6,672	6,672	7,139	7,139	7,139
P08	YR								80,061	80,061	80,061	85,666	85,666	85,666
LIEUTENANT	HR										44.265	47.363	47.363	47.363
17045	MO										7,673	8,210	8,210	8,210
P09	YR										92,070	98,515	98,515	98,515
COMMANDER	HR												54.768	54.768
17018	MO												9,493	9,493
P10	YR												113,917	113,917
NOTES:	MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.													
Police Cadet						15.385	HOURLY		2,667	MONTHLY		32,001	YEARLY	
GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	
PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260	
YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25	
OFFICER	HR	34.666	37.092	37.092	39.689	39.689	39.689	39.689	39.689	39.689	39.689	39.689	39.689	39.689
17050	MO	6,009	6,429	6,429	6,879	6,879	6,879	6,879	6,879	6,879	6,879	6,879	6,879	6,879
P02	YR	72,104	77,151	77,151	82,553	82,553	82,553	82,553	82,553	82,553	82,553	82,553	82,553	82,553
DETECTIVE	HR	37.786	40.430	40.430	43.261	43.261	43.261	43.261	43.261	43.261	43.261	43.261	43.261	43.261
17025	MO	6,550	7,008	7,008	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499
P07	YR	78,594	84,095	84,095	89,983	89,983	89,983	89,983	89,983	89,983	89,983	89,983	89,983	89,983
CORPORAL	HR	37.786	40.430	40.430	43.261	43.261	43.261	43.261	43.261	43.261	43.261	43.261	43.261	43.261
17023	MO	6,550	7,008	7,008	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499
P06	YR	78,594	84,095	84,095	89,983	89,983	89,983	89,983	89,983	89,983	89,983	89,983	89,983	89,983
SERGEANT	HR	41.186	44.068	44.068	47.153	47.153	47.153	47.153	47.153	47.153	47.153	47.153	47.153	47.153
17070	MO	7,139	7,638	7,638	8,173	8,173	8,173	8,173	8,173	8,173	8,173	8,173	8,173	8,173
P08	YR	85,666	91,661	91,661	98,078	98,078	98,078	98,078	98,078	98,078	98,078	98,078	98,078	98,078
LIEUTENANT	HR	47.363	50.679	50.679	54.227	54.227	54.227	54.227	54.227	54.227	54.227	54.227	54.227	54.227
17045	MO	8,210	8,784	8,784	9,399	9,399	9,399	9,399	9,399	9,399	9,399	9,399	9,399	9,399
P09	YR	98,515	105,412	105,412	112,791	112,791	112,791	112,791	112,791	112,791	112,791	112,791	112,791	112,791
COMMANDER	HR	54.768	58.601	58.601	62.703	62.703	62.703	62.703	62.703	62.703	62.703	62.703	62.703	62.703
17018	MO	9,493	10,158	10,158	10,869	10,869	10,869	10,869	10,869	10,869	10,869	10,869	10,869	10,869
P10	YR	113,917	121,891	121,891	130,423	130,423	130,423	130,423	130,423	130,423	130,423	130,423	130,423	130,423
NOTES:	MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.													
Police Cadet						15.385	HOURLY		2,667	MONTHLY		32,001	YEARLY	

City of Austin Police Pay Schedule FY 2009-2010 - Scenario #2 - 2.75% Increase

40 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR		25,119	28,188	31,111	31,111	31,111	31,111	33,288	33,288	33,288	33,288	35,619	35,619	35,619
17050	MO		4,354	4,886	5,393	5,393	5,393	5,393	5,770	5,770	5,770	5,770	6,174	6,174	6,174
P02	YR		52,247	58,630	64,711	64,711	64,711	64,711	69,239	69,239	69,239	69,239	74,087	74,087	74,087
DETECTIVE	HR						33,911	33,911	36,284	36,284	36,284	36,284	38,825	38,825	38,825
17025	MO						5,878	5,878	6,289	6,289	6,289	6,289	6,730	6,730	6,730
P07	YR						70,534	70,534	75,472	75,472	75,472	75,472	80,755	80,755	80,755
CORPORAL	HR							33,911	36,284	36,284	36,284	36,284	38,825	38,825	38,825
17023	MO							5,581	6,289	6,289	6,289	6,289	6,730	6,730	6,730
P06	YR							66,972	75,472	75,472	75,472	75,472	80,755	80,755	80,755
SERGEANT	HR									39,549	39,549	39,549	42,318	42,318	42,318
17070	MO									6,855	6,855	6,855	7,335	7,335	7,335
P08	YR									82,263	82,263	82,263	88,022	88,022	88,022
LIEUTENANT	HR											45,482	48,666	48,666	48,666
17045	MO											7,884	8,435	8,435	8,435
P09	YR											94,602	101,225	101,225	101,225
COMMANDER	HR													56,274	56,274
17018	MO													9,754	9,754
P10	YR													117,050	117,050

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet 15,385 HOURLY 2,667 MONTHLY 32,001 YEARLY

		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR		35,619	38,112	38,112	40,780	40,780	40,780	40,780	40,780	40,780	40,780	40,780	40,780	40,780
17050	MO		6,174	6,606	6,606	7,069	7,069	7,069	7,069	7,069	7,069	7,069	7,069	7,069	7,069
P02	YR		74,087	79,272	79,272	84,823	84,823	84,823	84,823	84,823	84,823	84,823	84,823	84,823	84,823
DETECTIVE	HR		38,825	41,542	41,542	44,451	44,451	44,451	44,451	44,451	44,451	44,451	44,451	44,451	44,451
17025	MO		6,730	7,201	7,201	7,705	7,705	7,705	7,705	7,705	7,705	7,705	7,705	7,705	7,705
P07	YR		80,755	86,407	86,407	92,458	92,458	92,458	92,458	92,458	92,458	92,458	92,458	92,458	92,458
CORPORAL	HR		38,825	41,542	41,542	44,451	44,451	44,451	44,451	44,451	44,451	44,451	44,451	44,451	44,451
17023	MO		6,730	7,201	7,201	7,705	7,705	7,705	7,705	7,705	7,705	7,705	7,705	7,705	7,705
P06	YR		80,755	86,407	86,407	92,458	92,458	92,458	92,458	92,458	92,458	92,458	92,458	92,458	92,458
SERGEANT	HR		42,318	45,280	45,280	48,450	48,450	48,450	48,450	48,450	48,450	48,450	48,450	48,450	48,450
17070	MO		7,335	7,848	7,848	8,398	8,398	8,398	8,398	8,398	8,398	8,398	8,398	8,398	8,398
P08	YR		88,022	94,182	94,182	100,776	100,776	100,776	100,776	100,776	100,776	100,776	100,776	100,776	100,776
LIEUTENANT	HR		48,666	52,073	52,073	55,718	55,718	55,718	55,718	55,718	55,718	55,718	55,718	55,718	55,718
17045	MO		8,435	9,026	9,026	9,658	9,658	9,658	9,658	9,658	9,658	9,658	9,658	9,658	9,658
P09	YR		101,225	108,311	108,311	115,893	115,893	115,893	115,893	115,893	115,893	115,893	115,893	115,893	115,893
COMMANDER	HR		56,274	60,213	60,213	64,428	64,428	64,428	64,428	64,428	64,428	64,428	64,428	64,428	64,428
17018	MO		9,754	10,437	10,437	11,167	11,167	11,167	11,167	11,167	11,167	11,167	11,167	11,167	11,167
P10	YR		117,050	125,243	125,243	134,010	134,010	134,010	134,010	134,010	134,010	134,010	134,010	134,010	134,010

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet 15,385 HOURLY 2,667 MONTHLY 32,001 YEARLY

Year 2: 3.0% effective first pay period FY 2009-2010, provided that if other City employees receive less than 2.5% in a base wage increase, the amount of increase for under the M&C Agreement shall be reduced to 2.75%

City of Austin Police Pay Schedule FY 2010-2011- Scenario #2 - 3.0% Increase

40 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR		25.872	29.033	32.044	32.044	32.044	32.044	34.287	34.287	34.287	34.287	36.687	36.687	36.687
17050	MO		4,484	5,032	5,554	5,554	5,554	5,554	5,943	5,943	5,943	5,943	6,359	6,359	6,359
P02	YR		53,814	60,389	66,653	66,653	66,653	66,653	71,316	71,316	71,316	71,316	76,310	76,310	76,310
DETECTIVE	HR						34.928	34.928	37.373	37.373	37.373	37.373	39.989	39.989	39.989
17025	MO						6,054	6,054	6,478	6,478	6,478	6,478	6,932	6,932	6,932
P07	YR						72,650	72,650	77,736	77,736	77,736	77,736	83,178	83,178	83,178
CORPORAL	HR							34.928	37.373	37.373	37.373	37.373	39.989	39.989	39.989
17023	MO							5,581	6,478	6,478	6,478	6,478	6,932	6,932	6,932
P06	YR							66,972	77,736	77,736	77,736	77,736	83,178	83,178	83,178
SERGEANT	HR									40.736	40.736	40.736	43.588	43.588	43.588
17070	MO									7,061	7,061	7,061	7,555	7,555	7,555
P08	YR									84,730	84,730	84,730	90,662	90,662	90,662
LIEUTENANT	HR											46.846	50.126	50.126	50.126
17045	MO											8,120	8,688	8,688	8,688
P09	YR											97,440	104,261	104,261	104,261
COMMANDER	HR													57.962	57.962
17018	MO													10,047	10,047
P10	YR													120,561	120,561

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet 15.385 HOURLY 2,667 MONTHLY 32,001 YEARLY

		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR		36.687	39.255	39.255	42.004	42.004	42.004	42.004	42.004	42.004	42.004	42.004	42.004	42.004
17050	MO		6,359	6,804	6,804	7,281	7,281	7,281	7,281	7,281	7,281	7,281	7,281	7,281	7,281
P02	YR		76,310	81,650	81,650	87,368	87,368	87,368	87,368	87,368	87,368	87,368	87,368	87,368	87,368
DETECTIVE	HR		39.989	42.788	42.788	45.784	45.784	45.784	45.784	45.784	45.784	45.784	45.784	45.784	45.784
17025	MO		6,932	7,417	7,417	7,936	7,936	7,936	7,936	7,936	7,936	7,936	7,936	7,936	7,936
P07	YR		83,178	88,999	88,999	95,231	95,231	95,231	95,231	95,231	95,231	95,231	95,231	95,231	95,231
CORPORAL	HR		39.989	42.788	42.788	45.784	45.784	45.784	45.784	45.784	45.784	45.784	45.784	45.784	45.784
17023	MO		6,932	7,417	7,417	7,936	7,936	7,936	7,936	7,936	7,936	7,936	7,936	7,936	7,936
P06	YR		83,178	88,999	88,999	95,231	95,231	95,231	95,231	95,231	95,231	95,231	95,231	95,231	95,231
SERGEANT	HR		43.588	46.638	46.638	49.903	49.903	49.903	49.903	49.903	49.903	49.903	49.903	49.903	49.903
17070	MO		7,555	8,084	8,084	8,650	8,650	8,650	8,650	8,650	8,650	8,650	8,650	8,650	8,650
P08	YR		90,662	97,007	97,007	103,799	103,799	103,799	103,799	103,799	103,799	103,799	103,799	103,799	103,799
LIEUTENANT	HR		50.126	53.635	53.635	57.389	57.389	57.389	57.389	57.389	57.389	57.389	57.389	57.389	57.389
17045	MO		8,688	9,297	9,297	9,947	9,947	9,947	9,947	9,947	9,947	9,947	9,947	9,947	9,947
P09	YR		104,261	111,561	111,561	119,370	119,370	119,370	119,370	119,370	119,370	119,370	119,370	119,370	119,370
COMMANDER	HR		57.962	62.019	62.019	66.361	66.361	66.361	66.361	66.361	66.361	66.361	66.361	66.361	66.361
17018	MO		10,047	10,750	10,750	11,502	11,502	11,502	11,502	11,502	11,502	11,502	11,502	11,502	11,502
P10	YR		120,561	129,000	129,000	138,030	138,030	138,030	138,030	138,030	138,030	138,030	138,030	138,030	138,030

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet 15.385 HOURLY 2,667 MONTHLY 32,001 YEARLY

Year 3: 3.0% effective first pay period FY 2010-2011

City of Austin Police Pay Schedule FY 2011-2012 - Scenario #2 - 3.0% Increase

40 Hour Week														
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	
PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130	
YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12	
OFFICER	HR	26,648	29,904	33,006	33,006	33,006	33,006	35,315	35,315	35,315	35,315	37,788	37,788	37,788
17050	MO	4,619	5,183	5,721	5,721	5,721	5,721	6,121	6,121	6,121	6,121	6,550	6,550	6,550
P02	YR	55,428	62,201	68,652	68,652	68,652	68,652	73,456	73,456	73,456	73,456	78,599	78,599	78,599
DETECTIVE	HR					35,976	35,976	38,494	38,494	37,373	38,494	41,189	41,189	41,189
17025	MO					6,236	6,236	6,672	6,672	6,478	6,672	7,139	7,139	7,139
P07	YR					74,829	74,829	80,068	80,068	77,736	80,068	85,673	85,673	85,673
CORPORAL	HR						35,976	38,494	38,494	38,494	38,494	41,189	41,189	41,189
17023	MO						5,581	6,672	6,672	6,672	6,672	7,139	7,139	7,139
P06	YR						66,972	80,068	80,068	80,068	80,068	85,673	85,673	85,673
SERGEANT	HR								41,958	41,958	41,958	44,895	44,895	44,895
17070	MO								7,273	7,273	7,273	7,782	7,782	7,782
P08	YR								87,272	87,272	87,272	93,382	93,382	93,382
LIEUTENANT	HR										48,252	51,629	51,629	51,629
17045	MO										8,364	8,949	8,949	8,949
P09	YR										100,364	107,389	107,389	107,389
COMMANDER	HR												59,701	59,701
17018	MO												10,348	10,348
P10	YR												124,178	124,178
NOTES:	MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.													
Police Cadet						15,385	HOURLY		2,667	MONTHLY		32,001	YEARLY	
GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	
PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260	
YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25	
OFFICER	HR	37,788	40,433	40,433	43,264	43,264	43,264	43,264	43,264	43,264	43,264	43,264	43,264	43,264
17050	MO	6,550	7,008	7,008	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499
P02	YR	78,599	84,100	84,100	89,989	89,989	89,989	89,989	89,989	89,989	89,989	89,989	89,989	89,989
DETECTIVE	HR	41,189	44,072	44,072	47,158	47,158	47,158	47,158	47,158	47,158	47,158	47,158	47,158	47,158
17025	MO	7,139	7,639	7,639	8,174	8,174	8,174	8,174	8,174	8,174	8,174	8,174	8,174	8,174
P07	YR	85,673	91,669	91,669	98,088	98,088	98,088	98,088	98,088	98,088	98,088	98,088	98,088	98,088
CORPORAL	HR	41,189	44,072	44,072	47,158	47,158	45,784	47,158	47,158	47,158	47,158	47,158	47,158	47,158
17023	MO	7,139	7,639	7,639	8,174	8,174	7,936	8,174	8,174	8,174	8,174	8,174	8,174	8,174
P06	YR	85,673	91,669	91,669	98,088	98,088	95,231	98,088	98,088	98,088	98,088	98,088	98,088	98,088
SERGEANT	HR	44,895	48,037	48,037	51,400	51,400	51,400	51,400	51,400	51,400	51,400	51,400	51,400	51,400
17070	MO	7,782	8,326	8,326	8,909	8,909	8,909	8,909	8,909	8,909	8,909	8,909	8,909	8,909
P08	YR	93,382	99,917	99,917	106,913	106,913	106,913	106,913	106,913	106,913	106,913	106,913	106,913	106,913
LIEUTENANT	HR	51,629	55,244	55,244	59,111	59,111	59,111	59,111	59,111	59,111	59,111	59,111	59,111	59,111
17045	MO	8,949	9,576	9,576	10,246	10,246	10,246	10,246	10,246	10,246	10,246	10,246	10,246	10,246
P09	YR	107,389	114,907	114,907	122,951	122,951	122,951	122,951	122,951	122,951	122,951	122,951	122,951	122,951
COMMANDER	HR	59,701	63,880	63,880	68,351	68,351	68,351	68,351	68,351	68,351	68,351	68,351	68,351	68,351
17018	MO	10,348	11,072	11,072	11,848	11,848	11,848	11,848	11,848	11,848	11,848	11,848	11,848	11,848
P10	YR	124,178	132,870	132,870	142,171	142,171	142,171	142,171	142,171	142,171	142,171	142,171	142,171	142,171
NOTES:	MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.													
Police Cadet						15,385	HOURLY		2,667	MONTHLY		32,001	YEARLY	
Year 4: The City may elect to extend the Agreement for a 4th year, under the same terms and conditions, and if that option is exercised, the pay increase will be 3% effective the first pay period FY 2011-2012.														