

Austin Police Association



www.austinpolice.com

APA HEADQUARTERS
5817 Wilcab Road
Austin, TX 78721
512-474-6993

Board Meetings for Year 2012

Jan. 18	July 18
Feb. 15	Aug. 15
Mar. 21	Sep. 19
Apr. 18	Oct. 17
May 16	Nov. 14
June 20	Dec. 19

Meetings held at APA Headquarters
5817 Wilcab Road
Austin, TX 78721
11:00 AM

General Meetings for Year 2012

Feb. 02, 2012
May 03, 2012
Aug. 02, 2012
Oct. 04, 2012

Meetings held at APA Headquarters
5817 Wilcab Road
Austin, TX 78721
Food: 6:00 PM
Meeting: 7:00 PM

AT&T INFO



AT&T PREMIER WEBSITE:

<http://business.cingular.com/business>

Login: apacorp **Password:** travis

AT&T PREMIER SUPPORT: 1-866-499-8008

DEVICE SUPPORT:

<http://www.wireless.att.com/device-support>

NATIONAL BUSINESS SERVICES:

1-800-999-5445

FOR PHONES, DEVICES OR RATE PLANS CONTACT

Karen Morris
APA/AT&T Phone Representative
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Km9804@att.com

Rene De Los Santos
AT&T
IRU Account Manager
512-466-9468
Rd6183@att.com

Kristina Rodriguez
AT&T Mobility
GEM Technical Consultant
210.275.6200 cell
210.633.5595 desk
cr4815@att.com<mailto:cr4815@att.com

2012 APD TELEPHONE LIST

Changed as of 8/18/2011

A

Abandoned Vehicles	974-8119
Abatement Unit/	
- Community Education	974-8121
Academy	974-6955
- Firing Range Schedule	974-2660
- Continuing Education	974-5439
- Learned Skills	974-6955
Accreditation Unit	974-8589
Ace Unit	974-8600
AFD ARSON	472-9203
Airport Unit	530-2267
Air Operations	530-2600
AISD Dispatch	414-1703
Alarm Unit	974-5730
Animal Control	972-6070
Animal Cruelty Officer	972-6030
ARIC (24 Hr Line)	974-2742
Arrest Review	854-7821
APA Office	474-6993
APA - AT&T Rep:	
- Karen Morris	241-9923
APD Language Line	1-800-523-1786
Client #104086	
Asset Forfeiture	974-8692/93
A.S.H. Admissions	419-2810
Austin CPS Office	834-3195
Auto Theft Interdiction	974-5265
Auto Theft Tip Line	974-5096

B

Ballistics	974-5109
Bike Mechanic	974-2453
Building Services	974-5046
Burglary Unit (Officer Only)	974-6991
Burglary Unit (Public)	974-6941
Bomb Squad/Homeland	530-2662
Brack Security - APD	324-7295

C

Canine	974-6862
Cap Metro Lost & Found	389-7454
CCU (Public)	974-8655
**Officers Only	974-8654
Central Booking (Public)	854-5245
**Officers Only	854-9178
Central Records	974-5490
- Report Sales/Collision	974-5408/07
- Identification	974-5128
- Open Records	974-5441/5262
Chief's Office - Admin	974-5030
- Liaison to City Hall	974-4711
Child Abuse	974-6880
**Officers Daytime Only	974-6917
Child Welfare - CPS	1-800-877-5300
CIT (Mental Health)	854-3450
Citizen's Police Academy	974-5941
City Benefits	974-3284
City Council	
- Mayor Lee Leffingwell	974-2250
- PL#1 - Chris Riley	974-2260
- PL#2 - Mike Martinez	974-2264

- PL#3 - Katie Tovo	974-2255	- N. Sub	974-5500
- PL#4 - Laura Morrison	974-2258	- S. Sub	974-8243
- PL#5 - Bill Spellman	974-2256	County Attorney	854-9415
- PL#6 - Sheryl Cole	974-2266	Court Dispositions	
City Legal		- Felonies	854-9420
- Damage Claims	974-2268	- Misdemeanor	854-9440
- Other Matters	974-5023		
City Marshal	974-4816	Court Liaison	
Civil Service Commission	974-3312	- Sgt.	854-7822
CLEAT - Austin	495-9111	- Dist Ct (Jeannette)	854-9271
CLEAT - 24 Hours	1-800-752-5328	- Dist Ct & CC#3 (Fred)	854-7865
Clothing Store	974-1706	- Cty Ct 5,7,ALR (Carol)	854-7864
C.O.A		- Cty Ct 4 & 6 & 8 (Beverly)	974-6931
- Info	974-2000	- Muni Ct @ Main (Lisa)	974-5711
- Health Insurance - COA	974-3284	Court Services	632-5074
- Legal	974-6325	Credit Union - Velocity	469-7000
- Payroll	974-3001	Crime Scene Unit	974-6660/5119
- Traffic Signal Out	457-4891	Crime Stoppers	472-8477
~ After 7pm	322-9500		
- Traffic Signs Down	457-4885	D	
~ After 3pm	457-4850	DART	974-8679
Communications		Data Resources	974-5420
- Comm. Sup. ~ 219	974-0911	DEA	344-4900
- Fax	974-0900	Dead Animal	494-9400
- Mapping	974-0973	Deferred Comp	1-877-662-8784
- Media Hotline	974-0923	Detectives	
- Teletype	974-5281	- North Central	974-5851
Community Court	974-4877	- North West	974-5484
Community Liaison	974-4700	- North East	974-5491
Computer Help Desk	974-4357	- Central West	974-5320
Control Booth		- Central East	974-6973
- Main	974-5061	- Downtown	974-5777

- South Central 974-6999
 - South West 974-8221
****Officers Only** 974-4433
 - South East 974-8218
****Officers Only** 974-5860

District Attorney 854-9400
 - Bat Phone - Case Staffing 854-7184
 - General Intake 854-9264

District Representatives
 - North Central 974-5722
 - North West 974-5743
 - North East 974-5598
 - Central West 974-5340
 - Central East 974-8106
 - Downtown 974-3822
 - South Central 974-5902
 - South West 974-8241
 - South East 974-8230

DNA LAB 974-5108
 Domestic Relations 854-9696
 Downtown- Admin 974-5247
 Downtown Rangers 479-8927
 DPS Fail to Appear 800-686-0570
 DTAC Det (Police Only) 974-4442
 DWI Enforcement 974-5717

E

E.M.S. 974-4500
 E.O.D. 530-2662
 Equipment - Police 974-5055
 - Clothing Store 974-1706

Evidence Room 974-5151
 Executive Protection Detail 974-5732
 974-4723

F

Family Violence 974-8535
****F.V. Officers Only** 974-8650
 F.V. Protection Team 974-8535

Faxes

- Academy 974-6969
 - Accreditation 974-8590
 - APA 474-6996
 - Arrest Review 854-7823
 - Air Operations 530-2601
 - Airport Unit 530-2680
 - Burglary Unit 974-6944
 - Central Booking 473-9237
 - Central East 974-5955
 - C. E. Det 974-5953
 - Child Abuse 974-6881
 - Community Liaison 974-6222
 - Continuing Ed 974-4960
 - CPA 974-6636
 - DEA 344-4906
 - Evidence 974-6853
 - Forensics 974-6640
 - Forgery 974-6650
 - Family Violence 974-8563
 - Homicide/Robbery 974-6617
 - Human Resources 974-6630
 - Hwy Enforce 974-6878
 - Inspection 974-8590
 - Intelligence 974-6676

- Interdiction	974-6649
- Internal Affairs	974-8503
- Jail	974-6663
- Jail Booking	854-7819
- Mental Health	854-3448
- Muni Court	974-1244
- N. Sub	974-5480
- North East	974-5478
- North West	974-5476
- Pension Office-Police	416-7672
- Pawn Shop	974-6651
- Recruiting	974-4212
- South Sub	974-8205
- Special Events	974-6636
- Special Investigation	974-6841
- Swat	974-6626
- Public Information	974-6670
- South	974-8205
- Rutherford Lane	974-8601
- Workers Comp	974-6647
Financial Crime Unit	974-5290
**Officers Only	974-5444
Financial Management	974-5068
Fire Arms Lab	974-5109
Fire Dispatch	476-4333
Forensic Science Division	974-5150
FTO Coordinator	974-8211
Fugitives (Warrants)	974-5211

G

Graffiti Removal	972-9970
Game Warden	439-4848

Gang Suppression	974-8600
Gang Hotline	974-8610
Gardner House	854-7000
- Night Number	854-7059
Garage - 250	974-1804
Garage (Kramer Svc Center)	491-3950
Gyms @ APD	
- (Main)	974-5217
- (N. Sub)	974-5582
- (S. Sub)	975-1397

H

Help Desk	974-4357
Health Services	974-5087
Highway Enforcement	974-6868
- DWI	974-6868
- License and Weights	974-8668
- Highway Response	974-6868
- Motors	974-6868
- Vehicle Abatement	974-6868
- Vehicular Homicide	974-6868
- Wrecker Enforcement	974-6868
- North	974-6868
- South	974-6868
High Tech Crimes	974-8526
Homeland Security	530-2662
Homicide	974-5210
Homicide Cold Case	974-8583
Homicide Tip Line	477-3588
Hospitals (ER)	
- Brackenridge	324-7010
- Children's	324-8010

- Georgetown	942-4367
- Heart Hosp.	407-7700
- N. Austin Medical	901-1100
- Round Rock	341-6428
- St. David's	544-4240
- Seton	324-1010
- Seton NW	324-6010
- Seton SW	324-9010
- South Austin	448-7160
Human Resources	
- APD	974-5007
- City Benefits	974-3284
Human Trafficking Hotline	974-4786

I

Identification	974-5126
Immigration	236-6360
ICE	1-800-973-2867
**ICE After Hours	748-3257
Inspections	974-8589
Integrity Crimes	974-6840
Internal Affairs	974-8501
Intelligence Unit	974-5428

J

Jail - 10th/San Antonio	
- Arrest Review - APD Det.	854-7821
** Booking (Police Only)	854-9178
- Del Valle	854-4180
- Information (Public)	854-9889
- Report Writing - APD	854-3223
- Warrants (TCSO)	854-9751

Justice of the Peace...	
- Pct 1 - Yvonne Williams	854-7700
- Pct 2 - Glen Bass	854-4545
- Pct 3 - Susan Steeg	854-6763
- Pct 4 - Raul Gonzalez	854-9478
- Pct 5 - Herb Evans	854-9049

K

K-9	974-6862
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L

Latent Prints	974-5120
License & Weights	974-6868
Lifeworks	441-6914

M

Mail Room	974-5053
Major Crimes	974-8600
Mapping - 911	974-0932
Marshall's Office	974-4826
Medical Examiner	854-9599

Press 1 then 1 again to get investigator

Missing Persons	974-5250
Monitor	974-9090
Morgue	473-9599
MHMR	447-4141
Motors	974-5726
Mounted Patrol	272-5634
Muni Ct.....	
- Liaison	974-5711
- Main	974-4800
- N Sub	974-5577

- Stassney/Manchaca 974-4591
 - Warrants ****Officers Only** 974-4650

N

Narcotics

- Hotline 974-8609
 - Rutherford Lane 974-8600

Night Shift Detectives 974-4442

North Sub

- Gym 974-5582
 - Main Number 974-5497
 - Muni Ct **Officers Only** 974-5577

Nuisance Abatement Unit 974-8600

O

Office Supply 974-5057

Officer Misconduct 974-5200

Organized Crime 974-8600

P

Pagers - Ray Flores 974-5057

Pawn Shop Detail 974-5275

Park Units 974-7707

Peer Support 974-8283

Pension Office - Police 416-7672

Personnel 974-5007

P.E.S. (Psychiatric Emerg.Services) 454-3521

Poison Control 1-888-232-6789

Police Monitor 974-9090

Police Departments Local & Fed...

- AISD 414-1700

- Bastrop 303-5779

- Capitol 463-3556

- Cedar Park 258-2800

- DEA 344-4900

- DPS 424-2000

- DPS Comm 997-4132

- DPS Narcotics 997-4100

- DPS Northwest 335-8133

- DPS South 444-4178

- Elgin 285-5757

- Georgetown 930-3510

- Hays County S.O. 393-7800

- Lago Vista 267-7141

- Lakeway 261-6090

- Leander 259-0613

- Lee County 979-542-2800

- Pflugerville 251-4004

- Rollingwood 328-1900

- Round Rock 218-5500

- San Marcos 753-2108

- Sunset Valley 892-1384

- TABC 206-3333

- TCSO 974-0845

- TCSO Association 469-0773

- TCSO Warrants 854-9751

- Westlake 327-1195

- Williamson County 943-1394

- UTPD 471-4441

PCO Subs

- East 974-1271

- Main 974-5256

- North 974-1279

- South 974-8260

Phone - AT&T Rep	241-9923
Photo Lab	974-5115
Pistol Range - Schedule	974-2666
Polygraph	974-5111
Public Information - PIO	974-5017

R

Radio Shop	927-3200
Range - Schedule	974-2666
Recruiting	974-4211
Region 1 - Patrol Admin	974-5774
Region 1 - Support Admin	974-4182
Region 2 - Patrol Admin	974-4245
Region 2 - Support Admin	974-5709
Region 3 - Patrol Admin	974-6983
Region 3 - Support Admin	974-8578
Region 4 - Patrol Admin	974-8200
Region 4 - Support Admin	974-8100
Report Sales	974-5212
Report Writing (Jail)	854-3223
Research & Planning Coordinator	974-5300 974-5316
Retirement - Austin Police	416-7672
Risk Management Division	974-8589
Robbery	974-5270
Robbery Hotline	974-5092
Rutherford Lane	974-8600

S

SAFE Unit	974-8600
Sex Crimes	974-5230
Sex Crimes Tip Line	974-5095

Sex Offender Registration	974-4727
Show-Down	
- East	975-1275/63
- Main	974-5258
- North	974-5586
- South	974-8256

Show-Up.....

- East	974-4288
- Main	974-5258
- North	974-5585
- South	974-8273

SIU	974-6840
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SOAR	974-6280
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SouthSide Tow	441-7094
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South Sub.....

- Conference Room	974-8206
- Control Booth	974-8243
- Gym	974-1397

Spanish Crime Line	974-8521
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Special Events	974-5032
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Special Investigation Unit	974-6840
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Spills - COA	974-2550
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STEP - OT	974-6898
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Street Signs Down	457-4850
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SWAT	974-SWAT
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T

TCLEOSE	936-7779
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TDC	926-4482
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Traffic	974-6868
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Taxi Cabs:

- Austin	478-2222
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Police Locations

Academy	974-6955
4800 Shaw Ln., 78744	
Canine	974-6862
Child Abuse	974-6880
Cold Case	974-8583
Divert	974-8583
Family Violence Team	974-8535
Highway Enforcement	974-5782
Motors	974-5726
Sex Crimes	974-5230
4201 Ed Bluestein, 78721	
Central East	974-5900
812 Springdale Road, 78702	
Crisis Intervention (MHU)	854-3450
4110 Guadalupe St., 78751	
Main Station	974-5000
715 E. 8th St., 78701	
North Sub	974-5500
12425 Lamplight Village Ave., 78758	
OCD/IAD	974-8600
1520 Rutherford Lane, Bldg. 4, 78754	
Recruiting	974-4211
1520 Rutherford Lane, Bldg. 3, 78754	
South Sub	974-8243
404 Ralph Ablanedo Dr., 78748	

To Protect Your Constitutional Rights In The Following Situations:

- ◆ If you are read the Miranda warning or are accused of or charged with a criminal offense, or
- ◆ If you have discharged your firearm or a person in your custody has sustained an injury as a result of your actions, or
- ◆ If you are ordered by IAD or a supervisor to make a statement or
- ◆ If you receive a lawsuit by personal delivery or mail, whether specifically naming you as a party or not,

The Austin Police Association instructs that you do the following:

1. IMMEDIATELY contact APA's CLEAT Hotline
24 Hour Legal Assistance Number: 1-800-752-5328
2. DO NOT UNDER ANY CIRCUMSTANCES talk about your case with anyone, including your partners, superiors, or friends, unless advised to do so by your attorney.
3. When compelled to make a written statement without the benefit of legal assistance, write at the beginning of your statement:
"This statement is being made only as result of a command by my supervisor to do so and is not a voluntary act on my part."

Then add the

CLEAT Constitutional Protections Statement

On _____ (date), at _____ (time), at _____ (place), I was ordered to submit this report (give this statement) by _____ (name & rank). I submit this report (give this statement) at their order as a condition of employment. In view of possible job forfeiture, I have no alternative but to abide by this order. It is my belief and understanding that the department requires this report (statement) solely and exclusively for internal purposes and will not release it to any other agency or authority except as is required by law. It is my further belief that this report (statement) will not and cannot be used against me in any subsequent proceeding other than disciplinary proceedings within the confines of the department itself.

For any and all other purposes, I hereby reserve my constitutional right to remain silent under the FIFTH and FOURTEENTH AMENDMENTS to the UNITED STATES CONSTITUTION and other rights prescribed by law. Further, I rely specifically upon the protection afforded to me under the doctrines set forth in *Garrity vs. New Jersey*, 385 US 493 (1967), *Spevak vs. Klein*, 385 US 511 (1967), and *Gardner vs. Broderick*, 392 US 273 (1968), should this report (statement) be used for any other purpose of whatsoever kind or description.”

(Word the above verbatim at the end of your statement)

Police Officer’s Bill of Rights Texas Local Government Code

143.312 Investigation of Police Officers

- (a) This section does not apply to a municipality to which section 143.123 applies. (M population of 1.1 million or more.)
- (b) In this section:
1. “Complainant” means a person claiming to be the victim of misconduct by a police officer.
 2. “Investigation” means an administrative investigation, conducted by the municipality, of alleged misconduct by a police officer that could result in punitive action against that person.
 3. “Investigator” means an agent or employee of the municipality who is assigned to conduct an investigation.
 4. “Normally assigned working hours” includes those hours during which a police officer is actually at work or at the person’s assigned place of work, but does not include any time when the person is off duty on authorized leave, including sick leave.
 5. “Punitive action” means a disciplinary suspension, indefinite suspension, demotion in rank, written reprimand, or any combination of those actions.
- (c) An investigator may interrogate a police officer who is the subject of an investigation only during the police officer’s normally assigned working hours unless:
1. the seriousness of the investigation, as determined by the police officer’s department head or the

department head's designee, requires interrogation at another time; and

2. the police officer is compensated for the interrogation time on an overtime basis.
- (d) The department head may not consider work time missed from regular duties by a police officer due to participation in the conduct of an investigation in determining whether to impose a punitive action or in determining the severity of a punitive action.
- (e) An investigator may not interrogate a police officer who is the subject of an investigation or conduct any part of the investigation at that person's home without that person's permission.
- (f) A person may not be assigned to conduct an investigation if the person is the complainant, the ultimate decision-maker regarding disciplinary action, or a person who has any personal involvement regarding the alleged misconduct. A police officer who is the subject of an investigation has the right to inquire and, on inquiry, to be informed of the identities of each investigator participating in an interrogation of the police officer.
- (g) Not less than 48 hours before an investigator begins the initial interrogation of a police officer who is the subject of an investigation, the investigator must inform the police officer in writing of the allegations in the complaint. An investigator may not interrogate a police officer based on complaint by a complainant who is not a police officer unless the complainant verifies the complaint in writing before a public officer who is authorized by law to take statements under oath. In an investigation under this subsection, an investigator may interrogate a police officer about events or conduct reported by a witness who is not a complainant without

disclosing the name of the witness. An interrogation may be based on a complaint from an anonymous complainant if the departmental employee receiving the anonymous complaint certifies in writing, under oath, that the complaint was anonymous. This subsection does not apply to an on-the-scene investigation that occurs immediately after an incident being investigated, except that the police officer under investigation must be furnished, as soon as practicable, a written statement of the allegations in the complaint.

- (h) An interrogation session of a police officer who is the subject of an investigation may not be unreasonably long. In determining reasonableness, the gravity and complexity of the investigation must be considered. The investigators shall allow reasonable interruptions to permit the police officer to attend to personal physical necessities.
- (i) An investigator may not threaten a police officer who is the subject of an investigation with punitive action during an interrogation. An investigator may inform a police officer that the failure to answer truthfully reasonable questions directly related to the investigation or to cooperate fully in the conduct of the investigation may result in punitive action.
- (j) If prior notification of intent to record an interrogation is given to the other party, either the investigator or the police officer who is the subject of an interrogation may record the interrogation.
- (k) If an investigation does not result in punitive action against a police officer, but does result in a written reprimand or an adverse finding or determination regarding that person, the reprimand, finding, or determination may not be placed in that person's personnel file unless

the police officer is first given an opportunity to read and sign the document. If the police officer refuses to sign the reprimand, finding, or determination, it may be placed in the personnel file with a notation that the person refused to sign it. A police officer may respond in writing to a reprimand, finding, or determination that is placed in the person's personnel file under this subsection by submitting a written response to the department head not later than the 10th day after the date that the police officer is asked to sign the document. The response shall be placed in the personnel file. A police officer who receives a punitive action and who elects not to appeal the action may file a written response as prescribed by this subsection not later than the 10th day after the date the person is given written notice of the punitive action from the department head.

- (l) A violation of this section may be considered by the commission or hearing examiner during a disciplinary appeal hearing if the violation substantially impaired the police officer's ability to defend against the allegations of misconduct.

Added by Acts 1995, 74th Leg., ch. 1003, § 1, eff. Aug. 28, 1995

Tips for you and your partners in a critical incident

1) PREPARE TODAY FOR A CRITICAL INCIDENT BY HAVING IT CLEAR IN YOUR HEAD WHAT YOU HAVE A DUTY TO REPORT, AND WHAT YOU HAVE A RIGHT TO WITHHOLD UNTIL CONSULTING WITH AN ATTORNEY.

2) NEVER GIVE INFORMATION AS EXACT IF YOU ARE NOT SURE. WHEN DESCRIBING NUMBER OF SHOTS, LOCATIONS OF IMPACT WEAPONS STRIKES, LOCATIONS OF SUSPECTS ETC. ALWAYS MAKE IT CLEAR THAT THIS IS AN APPROXIMATE GUESS. DO NOT GET LOCKED INTO SOMETHING DEFINITE UNLESS YOU ARE ABSOLUTELY SURE. EVEN IF SURE, GIVE YOURSELF ROOM FOR ERROR. YOU JUST SURVIVED A DEADLY ENCOUNTER AND YOUR BRAIN IS NOT FUNCTIONING AT NORMAL LEVELS.

3) NEVER GET SUCKED INTO AGREEING WITH A QUESTION; EXAMPLE "SO YOU WERE ABOUT FOUR FEET FROM THE SUSPECT?" BE CAREFUL ON THESE. SEE RULE NUMBER 2 ABOVE. PUT ANSWERS IN YOUR WORDS, NOT THEIRS.

4) LOOK OUT FOR YOUR FELLOW OFFICER.... IF YOUR PARTNER ON A CALL HAS JUST BEEN INVOLVED IN A CRITICAL INCIDENT, TRY TO REMIND HIM/HER TO TAKE A BREATH, REFLECT ON WHAT HAPPENED, AND TO ONLY GIVE NECESSARY INFORMATION UNTIL THE ATTORNEY ARRIVES. MOST COPS WANT TO TALK TO EVERYONE THAT WILL LISTEN ABOUT THE DETAILS IMMEDIATELY PRECEDING AN INCIDENT. IT IS A NATURAL HUMAN RESPONSE, BUT IT MUST BE CONTROLLED, AND YOU CAN DO YOUR PARTNER A HUGE FAVOR BY HELPING WITH THAT CONTROL

5) MAKE SURE THAT THERE IS AN UNDERSTANDING AMONG ALL THOSE THAT YOU WORK WITH THAT SOMEONE WILL CALL THE APA AND AN ATTORNEY IF YOU ARE EVER INVOLVED IN A CRITICAL INCIDENT. PLAN NOW, BECAUSE AT THE TIME, THESE THINGS SOMETIMES DON'T HAPPEN.

SUN. 1 ▲ (1) New Year's Day	MON. 2 ● (2) New Year's Day Holiday	TUES. 3 (3)	WED. 4 (4)	THURS. 5 (5)	FRI. 6 \$ (6)	SAT. 7 (7)
8 (8)	9 (9)	10 (10)	11 (11)	12 (12)	13 (13)	14 (14)
15 (15)	16 ● (16) MLK Day	17 (17)	18 ★ (18)	19 (19)	20 \$ (20)	21 (21)
22 (22)	23 (23)	24 (24)	25 (25)	26 (26)	27 (27)	28 (28)
29 ▲ (29)	30 (30)	31 (31)	<h1>JAN 2012</h1>			

SUN.	MON.	TUES.	WED. 1 (32)	THURS. 2 ★ (33)	FRI. 3 \$ (34)	SAT. 4 (35)
5 (36)	6 (37)	7 (38)	8 (39)	9 (40)	10 (41)	11 (42)
12 (43)	13 (44)	14 (45) Valentine's Day	15 ★ (46)	16 (47)	17 \$ (48)	18 (49)
19 (50)	20 ● (51) President's Day	21 (52)	22 (53)	23 (54)	24 (55)	25 (56)
26 ▲ (57)	27 (58)	28 (59)	29 (60)	FEB		

SUN.

MON.

TUES.

WED.

THURS.

FRI.

SAT.

MAR**1**

(61)

2 \$

(62)

3

(63)

4

(64)

5

(65)

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16 \$

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Daylight Savings

St. Patrick's Day

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21 ★

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30 \$

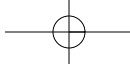
(90)

31

(91)

SUN. 1 (92)	MON. 2 (93)	TUES. 3 (94)	WED. 4 (95)	THURS. 5 (96)	FRI. 6 (97) Good Friday	SAT. 7 (98) Passover Begins
8 (99) Easter	9 (100)	10 (101)	11 (102)	12 (103)	13 \$ (104)	14 (105) Passover Ends
15 (106)	16 (107)	17 (108)	18 ★ (109)	19 (110)	20 (111)	21 (112)
22 ▲ (113)	23 (114)	24 (115)	25 (116)	26 (117)	27 \$ (118)	28 (119)
29 (120)	30 (121)	APRIL				

SUN.	MON.	TUES. 1 (122)	WED. 2 (123)	THURS. 3 ★ (124)	FRI. 4 (125)	SAT. 5 (126)
6 (127)	7 (128)	8 (129)	9 (130)	10 (131)	11 \$ (132)	12 (133)
13 (134)	14 (135)	15 (136)	16 ★ (137)	17 (138)	18 (139)	19 (140)
Mother's Day						
20 ▲ (141)	21 (142)	22 (143)	23 (144)	24 (145)	25 \$ (146)	26 (147)
27 (148)	28 ● (149) Memorial Day	29 (150)	30 (151)	31 (152)	MAY	



SUN.

MON.

TUES.

WED.

THURS.

FRI.

SAT.

JUNE**1**
(153)**2**
(154)**3**
(155)**4**
(156)**5**
(157)**6**
(158)**7**
(159)**8 \$**
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(161)**10**
(162)**11**
(163)**12**
(164)**13**
(165)**14**
(166)**15**
(167)**16**
(168)**17 ▲**
(169)**18**
(170)**19**
(171)**20 ★**
(172)**21**
(173)**22 \$**
(174)**23**
(175)

Father's Day

24
(176)**25**
(177)**26**
(178)**27**
(179)**28**
(180)**29**
(181)**30**
(182)

SUN. 1 (183)	MON. 2 (184)	TUES. 3 (185)	WED. 4 ● (186) Independence Day	THURS. 5 ★ (187)	FRI. 6 \$ (188)	SAT. 7 (189)
8 (190)	9 (191)	10 (192)	11 (193)	12 (194)	13 (195)	14 (196)
15 ▲ (197)	16 (198)	17 (199)	18 ★ (200)	19 (201)	20 \$ (202)	21 (203)
22 (204)	23 (205)	24 (206)	25 (207)	26 (208)	27 (209)	28 (210)
29 (211)	30 (212)	31 (213)	JULY			

SUN.

MON.

TUES.

WED.

THURS.

FRI.

SAT.

AUGUST

1

(214)

2 ★

(215)

3 \$

(216)

4

(217)

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(222)

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12 ▲

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(226)

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(227)

15 ★

(228)

16

(229)

17 \$

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(242)

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(243)

31 \$

(244)

SUN.

MON.

TUES.

WED.

THURS.

FRI.

SAT.

SEPT**1**

(245)

2

(246)

3 ●

(247)

Labor Day

4

(248)

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7

(251)

8

(252)

9 ▲

(253)

10

(254)

11

(255)

12

(256)

13

(257)

14 \$

(258)

15

(259)

16

(260)

17

(261)

Rosh Hashanah

18

(262)

19 ★

(263)

20

(264)

21

(265)

22

(266)

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(267)

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(268)

25

(269)

26

(270)

27

(271)

28 \$

(272)

29

(273)

30

(274)

SUN.	MON. 1 (275)	TUES. 2 (276)	WED. 3 (277)	THURS. 4 ★ (278)	FRI. 5 (279)	SAT. 6 (280)
7 ▲ (281)	8 (282) Columbus Day	9 (283)	10 (284)	11 (285)	12 \$ (286)	13 (287)
14 (288)	15 (289)	16 (290)	17 ★ (291)	18 (292)	19 (293)	20 (294)
21 (295)	22 (296)	23 (297)	24 (298)	25 (299)	26 \$ (300)	27 (301)
28 (302)	29 (303)	30 (304)	31 (304) Halloween	OCT		

SUN.

MON.

TUES.

WED.

THURS.

FRI.

SAT.

NOV**1**

(306)

2

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4 ▲

(309)

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(310)

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(311)

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(312)

8

(313)

9 \$

(314)

10

(315)

Daylight Savings

11

(316)

12 ●

(317)

13

(318)

14 ★

(319)

15

(320)

16

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17

(322)

Veteran's Day

Veteran's Day
Observed**18**

(323)

19

(324)

20

(325)

21

(326)

22 ●

(327)

23 \$ ●

(328)

24

(329)

Thanksgiving
HolidayThanksgiving
Holiday**25**

(330)

26

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(335)

SUN.

MON.

TUES.

WED.

THURS.

FRI.

SAT.

DEC**1**

(336)

2 ▲

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(338)

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(339)

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(340)

6

(341)

7 \$

(342)

8

(343)

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11

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(352)

18

(353)

19 ★

(354)

20

(355)

21 \$

(356)

22

(357)

23

(358)

24 ● Christmas
Holiday

(359)

25 ●

(360)

26

(361)

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(362)

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(363)

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(364)

30 ▲

(365)

31

(366)

Christmas Holiday

SUN.

MON.

TUES.

WED.

THURS.

FRI.

SAT.

JAN**1** ●

(1)

New Year's Day

2

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4 \$

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16 ★

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17

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18 \$

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25

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26

(26)

MLK Day

27 ▲

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2013

SUN.

MON.

TUES.

WED.

THURS.

FRI.

SAT.

FEB 2013

1 \$
(32)**2**
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(40)**10**
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(42)**12**
(43)**13**
(44)**14**
(45)**15 \$**
(46)**16**
(47)

Valentine's Day

17
(48)**18**
(49)**19**
(50)**20 ★**
(51)**21**
(52)**22**
(53)**23**
(54)

President's Day

24 ▲
(55)**25**
(56)**26**
(57)**27**
(58)**28**
(59)

2012							2013						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
January							January						
1	2	3	4	5	6	7	1	2	3	4	5	6	7
8	9	10	11	12	13	14	8	9	10	11	12	13	14
15	16	17	18	19	20	21	15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
29	30	31					29	30	31				
February							February						
1 2 3 4							1 2						
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29				24	25	26	27	28		
March							March						
1 2 3							1 2						
4	5	6	7	8	9	10	3	4	5	6	7	8	9
11	12	13	14	15	16	17	10	11	12	13	14	15	16
18	19	20	21	22	23	24	17	18	19	20	21	22	23
25	26	27	28	29	30	31	24	25	26	27	28	29	30
April							April						
1 2 3 4 5 6 7							1 2 3 4 5 6						
8	9	10	11	12	13	14	7	8	9	10	11	12	13
15	16	17	18	19	20	21	14	15	16	17	18	19	20
22	23	24	25	26	27	28	21	22	23	24	25	26	27
29	30						28	29	30				
May							May						
1 2 3 4 5							1 2 3 4						
6	7	8	9	10	11	12	5	6	7	8	9	10	11
13	14	15	16	17	18	19	12	13	14	15	16	17	18
20	21	22	23	24	25	26	19	20	21	22	23	24	25
27	28	29	30	31			26	27	28	29	30	31	
June							June						
1 2							1						
3	4	5	6	7	8	9	2	3	4	5	6	7	8
10	11	12	13	14	15	16	9	10	11	12	13	14	15
17	18	19	20	21	22	23	16	17	18	19	20	21	22
24	25	26	27	28	29	30	23	24	25	26	27	28	29
						30							
July							July						
1 2 3 4 5 6 7							1 2 3 4 5 6						
8	9	10	11	12	13	14	6	7	8	9	10	11	12
15	16	17	18	19	20	21	13	14	15	16	17	18	19
22	23	24	25	26	27	28	20	21	22	23	24	25	26
29	30	31					27	28	29	30	31		
August							August						
1 2 3 4							1 2 3						
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30	31		24	25	26	27	28	29	30
September							September						
1 2 3							1 2 3 4 5 6 7						
4	5	6	7	8	9	10	3	4	5	6	7	8	9
11	12	13	14	15	16	17	10	11	12	13	14	15	16
18	19	20	21	22	23	24	17	18	19	20	21	22	23
25	26	27	28	29	30	31	24	25	26	27	28	29	30
October							October						
1 2 3 4 5 6							1 2 3 4 5						
7	8	9	10	11	12	13	7	8	9	10	11	12	13
14	15	16	17	18	19	20	14	15	16	17	18	19	20
21	22	23	24	25	26	27	21	22	23	24	25	26	27
28	29	30	31				28	29	30	31			
November							November						
1 2 3 4 5							1 2						
6	7	8	9	10	11	12	5	6	7	8	9	10	11
13	14	15	16	17	18	19	12	13	14	15	16	17	18
20	21	22	23	24	25	26	19	20	21	22	23	24	25
27	28	29	30	31			26	27	28	29	30	31	
December							December						
1 2							1 2 3 4 5 6 7						
3	4	5	6	7	8	9	2	3	4	5	6	7	8
10	11	12	13	14	15	16	9	10	11	12	13	14	15
17	18	19	20	21	22	23	16	17	18	19	20	21	22
24	25	26	27	28	29	30	23	24	25	26	27	28	29
						30							